

Pursuant to Article 7, Paragraph 4 of the Rules on International Mobility of Staff of the University of Montenegro (University of Montenegro Bulletin, No. 454/19), in connection with the Criteria for the Selection of Candidates in Mobility Programs, No. 01-1764 dated March 11, 2024, the Rector of the University of Montenegro has issued the following

DECISION
on the Confirmation of Criteria for the Selection of Candidates in
the University of Montenegro Mobility Programs

1. The Criteria for the Selection of Candidates in the University of Montenegro Mobility Programs, adopted by the Decision of the Committee for the Selection of Staff in Mobility Programs No. 01-1764 dated March 11, 2024, are hereby confirmed and constitute an integral part of this decision.
2. This decision shall enter into force on the eighth day from the date of its publication in the University of Montenegro Bulletin.
3. With the entry into force of this decision, the Decision on the Confirmation of Criteria for the Selection of Staff in Mobility Programs, No. 01-2026 dated July 3, 2019, shall cease to apply.

Number: 01-1764/2
Podgorica, March 14, 2024
Rector
Prof. Dr. Vladimir Božović

Pursuant to Article 7, Paragraph 3 of the Rules on International Mobility of Staff (University of Montenegro Bulletin, No. 454/19), the Committee for the Selection of Staff in Mobility Programs has issued the following

DECISION
on the Criteria for the Selection of Candidates in Mobility Programs

1. The selection of candidates for mobility programs – for teaching purposes, is based on the following criteria:
 - a) Title – up to 5 points:
 - full professor/scientific advisor – 5 points,
 - associate professor/senior research fellow – 4 points,
 - assistant professor/research fellow – 3 points, and
 - teaching assistant/lecturer – 1 point.
 - b) Work experience at the University of Montenegro – up to 3 points:
 - Work experience longer than 15 years – 3 points,
 - Work experience from 7 to 15 years – 2 points, and
 - Work experience up to 7 years – 1 point.
 - c) Number of mobilities achieved in the past three years – up to 4 points:
 - No participation in mobility in the past three years – 4 points,
 - Participation in mobility up to 5 times in the past three years – 2 points, and
 - Participation in mobility more than 5 times in the past three years – 0 points.
 - d) Contribution to internationalization – up to 11 points:
 - The candidate works with incoming students in English – 5 points.
 - The candidate participates in expanding and strengthening international cooperation by accepting incoming staff – 3 points, and
 - The candidate participates in international cooperation activities (international staff training weeks at the home institution, seminars, meetings on the topic of internationalization of the University of Montenegro, etc.) – 3 points.
 - e) Quality and content of the application – up to 10 points:
 - Detailed teaching plan with a clearly developed activity plan – up to 10 points.
2. For mobility under point 1 of this decision, proficiency in English at least at the B2 level or proficiency in the language of the country to which the candidate is going at least at the B2 level is mandatory.

3. The selection of candidates for mobility programs – for professional development, is based on the following criteria:
- a) Work experience at the University of Montenegro – up to 3 points:
 - Work experience longer than 15 years – 3 points.
 - Work experience from 7 to 15 years – 2 points, and
 - Work experience up to 7 years – 1 point.
 - b) Number of mobilities achieved in the past three years – up to 4 points:
 - No participation in mobility in the past three years – 4 points,
 - Participation in mobility up to 5 times in the past three years – 2 points, and
 - Participation in mobility more than 5 times in the past three years – 0 points.
 - c) Contribution to internationalization – up to 11 points:
 - The candidate participates in international cooperation activities (international staff training weeks at the home institution, seminars, meetings on the topic of internationalization, etc.) – 7 points, and
 - The candidate participates in expanding and strengthening international cooperation by accepting incoming staff – 4 points.
 - d) Quality and content of the application – up to 10 points:
 - Detailed plan for professional development with a clearly developed activity plan – up to 10 points.
4. For mobility under point 3 of this decision, proficiency in English at least at the B2 level or proficiency in the language of the country to which the candidate is going at least at the B2 level is mandatory.

Number: 01 – 1764
Podgorica, March 11, 2024

COMMITTEE FOR THE SELECTION OF STAFF IN
MOBILITY PROGRAMS

Prof. Sanja Peković, Chair of the Committee

Ana Dragutinović, Committee Member

Dijana Jovanović, Committee Member

Neda Vuksanović, Committee Member